

Title: Human Resources Generalist

Location: San Rafael, CA

Compensation: Salary DOE

Client: Confidential

Company Overview:

Our Client is a growing leisure and entertainment company.

Job Description:

The Human Resources Generalist plays a crucial role in fostering a positive work environment by managing various human resources functions, including worker's compensation, employee relations, compliance, recruitment, and onboarding. This position requires a versatile HR professional who can handle a broad range of duties, ensuring that HR practices align with the organization's goals and legal requirements.

Education and Experience Requirements:

- Minimum of 3-4 years of experience in an HR Generalist role, with exposure to employee relations and worker's compensation.
- Strong analytical and problem-solving skills, with the ability to interpret data and make strategic decisions.
- Prior experience managing Worker's Compensation.
- Demonstrated experience in maintaining legal compliance.
- Proven ability to handle confidential information with discretion.
- Strong organizational skills with the ability to manage multiple priorities.
- Excellent communication and interpersonal skills, with the ability to influence and collaborate with senior leadership.
- Demonstrated ability to establish strong relationships with business partners.
- Bi-lingual preferred, not required.
- Proficient in data analysis and reporting, with strong attention to detail.

For immediate and confidential consideration interested candidates may contact Angie Brouwers, Director of Recruitment, Consumer Packaged Goods Practice, at abrouwers@berkeleysearch.com.