

Position Title: Deputy Director of Behavioral Health

Organization: County of Santa Clara

Organization Type: Public, Non-Profit, Public Health Department

Location: Santa Clara, CA

Salary Range: \$220,118.63 - \$282,440.49 Annually

Organization Profile

Berkeley Search Consultants has been retained by the County of Santa Clara to recruit for their Deputy Director of Behavioral Health Services. The County of Santa Clara, Behavioral Health Services Department is recognized as an innovative leader in the field, leading the Nation's first Pay for Success Project in Mental Health, implementing allcove, a prevention/early intervention program for children and youth, based on Australia's headspace model, and providing a robust mental health and substance use treatment system across the lifespan. The Department has 805 full-time employees, contracts with a large, community-based provider network, and manages an annual budget of \$791 million.

Located in the heart of Silicon Valley, Santa Clara County has a rich history that spans from its agricultural roots to its current position as a global hub of innovation and technology. With a multitude of natural amenities, 300 days of sunshine a year, strong economic vitality, and one of the highest standards of living in the country, the region attracts people from all over the world and has long been considered one of the best places to live and work in the United States. Santa Clara County's population of over 1.9 million is the largest in Northern California, one of the largest in the nation, and is among California's most heterogeneous communities, rich in ethnic and cultural diversity. Today, Santa Clara County is a major employment powerhouse for the region, providing more than a quarter of all jobs in the Bay Area. Santa Clara County is home to numerous high-tech companies like Google, Apple, Adobe, Zoom, Cisco Systems, and Intel. Santa Clara County is made up of people from diverse cultures, nationalities, and racial groups. Over 100 languages and dialects are spoken. A large percentage of the county population was born outside of the United States. The county has a large Asian and Latino population, representing approximately 40% and 25% of the county population, respectively, with many immigrants from countries around the world settling in the area.

Position Profile

This position works closely with the Director of the Behavioral Health Services to support the administrative and programmatic operations of the department. The Deputy Director is responsible for planning, organizing, directing, coordinating, and evaluating the operations and staff across corresponding divisions, including Quality Management, Analytics and Reporting, Access and Unplanned Services, and Service Delivery, including systems of care for children, youth, families, adults, and older adults. Familiarity with the Affordable Care Act, Mental Health Parity and Addictions Equity Act, 2016 Medicaid Managed Care Final Rule, Knox-Keene Health Care Service Act of 1975, electronic health care systems, CalAIM, Medi-Cal delivered specialty mental health services, and DMC-ODS delivery systems to address substance use disorders is highly desirable.

The Deputy Director's responsibilities are inclusive of but not limited to:

- **Strategic Planning and Direction:** To further develop and enhance the Behavioral Health Medi-Cal managed care plan as part of CalAim Payment Reform and to further improve access to and quality of behavioral health services delivered to Medi-Cal beneficiaries as well as uninsured residents in Santa Clara County.
- **Executive Leadership:** Collaborate with executive colleagues in the establishment and execution of the department's goals and objectives, including budget, strategies, policies, and procedures.
- **Organizational Excellence:** Use data and best practices to guide decision making and direct and lead subordinate managers in the development, maintenance, and evaluation of programs and staff performance.
- **Collaboration:** Lead and support cross-departmental and inter-agency collaboration in order to enhance the various functions within the Behavioral Health Services Department.

Qualifications

- **Required:** A master's degree from an accredited college or university in Psychology, Social Work, Behavioral Health, Nursing, Public Administration or a closely related field, AND
- **Required:** five years of broad and extensive management experience involving the planning, organization, management and coordination of behavioral health, mental health and/or substance use programs.

This is a great opportunity for someone who would be excited to be a part of a robust department with great potential to make a positive impact on the community it serves.

This position will be considered "open" until final selection is made.

Candidates must apply by October 14th, 2024.

Thorough referencing and a background investigation will be conducted once mutual interest has been established. Prior authorization from the finalist will be obtained by Santa Clara County Executive Services.

For more information, please contact:

Julia Morse | Sr. Director of Recruiting, Healthcare & Public Sector Practices

Berkeley Search Consultants | www.berkeleysearch.com

Jmorse@berkeleysearch.com

Roger Bazan-Flores | Recruiter, Healthcare & Public Sector Practices

Berkeley Search Consultants | www.berkeleysearch.com

Roger@berkeleysearch.com