



# DISTRICT HEALTH OFFICER

NORTHERN NEVADA PUBLIC HEALTH

**NNPH**

Presented by

**BERKELEY SEARCH**  
CONSULTANTS

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# ABOUT NORTHERN NEVADA PUBLIC HEALTH

Previously known as Washoe County Health District, Northern Nevada Public Health (NNPH) is the public health department for Washoe County, the City of Sparks, and the City of Reno in Nevada. The agency's programs and services include Air Quality, Clinical and Community Health, Environmental Health, and Epidemiology and Preparedness. The agency has been recognized for its efforts during the COVID-19 Pandemic. [Click here](#) to watch a documentary on the agency's response.

## ABOUT WASHOE COUNTY

Established in 1861, Washoe County is located in Western Nevada and includes the cities of Reno and Sparks. Washoe County is home to over 6,600 sprawling square miles, bordering both California and Oregon with nearly half a million residents who call the region home. Washoe County's recreation and outdoors experiences are second to none with 49 beautiful parks, 161 miles of trails, Lake Tahoe, and more than 10,000 acres of open space. Washoe County is also a proud supporter of key community sponsorships that continue to bring millions of visitors to northern Nevada. Most notably, ArTown, Hot August Nights, and the Great Reno Balloon Race, the largest free hot air ballooning race in the world. These events bring in hundreds of thousands of visitors to the area on an annual basis, including 350,000-400,000 visitors for the "Best in the West" Nugget Rib Cook-Off in Sparks.



## MISSION & VALUES

Northern Nevada Public Health (NNPH) strives to improve and protect our community's quality of life and increase equitable opportunities for better health. Our values:

- Collaborative - In unity there is strength.
- Adaptable - Ever evolving and adapting.
- Trustworthy - Doing right by the community.
- Inclusive - Equity and inclusion for all.
- Compassionate - Caring for the health of the community



## THE IDEAL CANDIDATE

Northern Nevada Public Health (NNPH) is looking for someone with the skills necessary to lead a diverse group of individuals effectively.

Given the nature of the role, the ideal candidate should have expertise in areas of public health and handling major situations like those arising from the COVID-19 pandemic. The Health Officer should have the ability to communicate effectively with the public and the media.

Leadership skills are paramount, including the ability to exercise diplomacy and tact when dealing with multiple stakeholders, each with distinct concerns.

The successful candidate must have the ability to build strong relationships, recognizing the importance of collaboration in achieving collective goals. Additionally, a deep commitment to serving the community is essential. NNPH is not just looking for someone to fill a role but a dedicated leader committed to making a positive impact on the community.



# DISTRICT BOARD OF HEALTH



**Kristopher Dahir**  
Sparks City Councilman



**Devon Reese**  
Reno City Councilman



**Mariluz Garcia**  
Washoe County  
Commissioner



**Michael D. Brown**  
City of Reno  
Non-Elected Appointee



**John Novak, DMD**  
City of Sparks Non-Elected  
Appointee



**Reka Danko, MD**  
District Board of Health  
Board Appointed Physician



**John Klacking, PhD**  
Non-Elected Washoe  
County Appointee

By the authority established through Nevada Revised Statute (NRS 439.370 et seqq) and the 1986 Interlocal Agreement (last amended 2022), the District Board of Health is a policy-making board composed of seven members, which includes two representatives each from Reno, Sparks, and Washoe County, and a physician licensed to practice medicine in Nevada.

The District Board of Health (DBOH), through Northern Nevada Public Health, has jurisdiction over all public health matters in the Health District. Members of the District Board of Health serve four-year terms. Each member may be re-appointed in the same manner as their original appointment to serve not more than two additional terms.



## COMPENSATION & BENEFITS

The annual salary range for this position is up to **\$184,683.20-\$258,564.80\***. Washoe County also offers an exceptional benefits package which includes:

- Nevada PERS Retirement - Washoe County pays 100% of the PERS contribution for each benefit eligible employee (Nevada PERS Retirement is considered a highly competitive retirement benefits package. For more information click [HERE](#))
- Health, Dental, Life and Vision Insurance - Competitive
- Deferred Compensation plans available
- 11 Paid Holidays  
Vacation Accrual (96 hours per year, increasing with continued employment)
- Sick Leave (120 hours per year, increasing with continued employment)
- Longevity Pay
- Nevada does not have state or local income tax



[Click here for more information on benefits.](#)

\*For individuals with a Medical Degree, the salary range can extend to \$289,577.60



## ABOUT THE POSITION

Under administrative direction, serves as the Chief Executive Officer of the Northern Nevada Public Health plans, organize, directs, manages and supervises Public Health programs for Washoe County; directs the enforcement of Federal, State and local health laws and regulations; directs staff in providing Public Health education programs; represents agency's activities, programs, and services with community organizations and other government agencies; and performs related work as required.

## MINIMUM REQUIREMENTS

- A master's degree from an accredited college or university in public health, or a closely related field
- AND five years of experience in the development, analysis, and administration of public health programs and services, including experience in an administrative or supervisory position involving program development, fiscal management, and personnel management; OR an equivalent combination of training and experience.



# APPLICATION & SELECTION

Please note that this recruitment will be managed in accordance with Nevada's **Open Meeting/Public Records law**. Applicant information will remain confidential until such time as the candidate is selected as a finalist in the selection process. At that time, applicant information including candidate name, application, cover letter, resume, and other submitted information (with personal identification information redacted) may be provided to the Board of the Northern Nevada Public Health District as part of their Meeting Agenda.

This position will be considered "open" until final selection is made. Candidates must apply [HERE](#) by **February 5th, 2024** for first consideration. Click here is to apply. Include:

- Comprehensive Resume
- Cover Letter



NNPH's Air Monitoring Station, one of seven managed by the Air Quality Management Division





## **WASHOE COUNTY EQUAL OPPORTUNITY EMPLOYER**

Washoe County is proud to be an equal opportunity employer and is committed to a diverse workforce that creates a sense of belonging for all employees and citizens, thereby encouraging persons from all backgrounds and experiences to apply for employment. Washoe County will recruit, hire, train and promote into all job levels without regard to race, religion or belief, gender, marital status or domestic partnership, familial status, national origin, age, mental or physical disability, pregnancy, sexual orientation, gender expression or identity, genetic information (GINA), veteran status, political affiliation, membership in an employee association or union or any other protected class under applicable federal or state law.



**For more information, please contact:**

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