

Career Opportunity Available

Position Title: Medical Director - Laguna Honda Hospital

Organization: City & County of San Francisco c/o Berkeley Search Consultants

Organization Type: Public, Non-Profit, County Public Health Department

Location: San Francisco, CA

Salary Range: \$240,448.00 - \$306,878.00

Berkeley Search Consultants is assisting the City & County of San Francisco with a recruitment of a Medical Director for [Laguna Honda Hospital & Rehabilitation Center](#) -- one of the nation's largest skilled nursing facilities. Located on a 62-acre campus in the heart of the city, Laguna Honda is one of the largest skilled nursing facilities in the United States and represents the one of the most extensive commitments by any city or county to therapeutic care for seniors and adults with disabilities. It was founded in 1866 to care for one of the first generations of San Franciscans, the Gold Rush pioneers. A century and a half later, it remains a civic icon representing San Francisco's tradition of service to the underserved.

Laguna Honda clinicians and support staff dedicate themselves to high-quality, individualized care for the center's 780 residents. The Laguna Honda model encompasses a wide range of services, including:

- Rehabilitation - Every year as many as 240 people complete rehabilitative therapy at Laguna Honda and move to a lower level of care or independent living
- Providing the only dedicated skilled nursing facility for HIV/AIDS in the San Francisco Bay Area.
- A nationally recognized program for people with Alzheimer's and other dementias

Position Profile

The Medical Director functions as a top executive for Laguna Honda Hospital and Rehabilitation Center (LHH) and is the top senior level executive responsible for medical care. This position is the accountable leader for medical care standards, coordination, surveillance and plans for improvement. This role will report to the Chief Executive Officer/Nursing Home Administrator (NHA). This role will lead, guide, and direct the medical staff and operations of the healthcare facility in accordance with local, state, and federal regulations, standards and established facility policies and procedures to provide appropriate care and services to residents.

The Medical Director also provides leadership and direction in developing new clinical programs and establishing organizational policies, priorities, and objectives; directs and coordinates the implementation of program changes; serves as technical advisor; maintaining state and federal regulatory compliance; and performs related duties as required. They make decisions which directly impact the entire facility. This position exercises supervision over LHH related functional areas.

Required Minimum Qualifications

LICENSE AND CERTIFICATION:

- A valid California Medical License (MD or DO).
- Member of the California Association of Long-Term Care Medicine
- Possession of valid, unrestricted Drug Enforcement Agency registration with the United States Department of Justice.
- Certified as a Medical Director by the American Board of Post-Acute and Long-Term Care Medicine. *

- Board Certification in a relevant specialty area (e.g. Certificate of added qualifications in Geriatric Medicine from the American Board of Internal Medicine or the American Board of Family Medicine).

* If not certified by the American Board of Post-Acute and Long-Term Care Medicine, then must initiate the process of certification within 3 months of hire and demonstrate substantial progress every three months thereafter, until certification is achieved.

EXPERIENCE:

Requires at least three years of experience as an administrator of a large general teaching hospital or related organization; three years of complex health care administrative experience or an equivalent combination of training and experience.

The most successful applicants will have:

- Masters-level training in an applicable field such as public health, business administration, or equivalent.
- Three (3) years of post-residency, managerial experience (of which all must include supervisory experience) in planning, organizing, and evaluating medical services in a hospital, clinic, skilled nursing facility, or related health care setting.

One (1) year of full-time employment is equivalent to 2,000 hours (2,000 hours of qualifying work experience is based on a forty (40) hour work week). Any overtime hours that you work above forty (40) hours per week are not included in the calculation to determine full-time employment. Applicants must meet the minimum qualification requirement by the final filing date unless otherwise noted.

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Applicants may be required to submit verification of qualifying education and experience at any point during the recruitment and selection process. If education verification is required, information on how to verify education requirements, including verifying foreign education credits or degree equivalency, can be found at [Verification of Education](#).

For more information on verifying applicable experience, please see [Verification of Experience](#).

This position will be considered “open” until final selection is made. Candidates **must apply asap for first consideration**. If you are interested in learning more, would like to be considered for future roles, or know of qualified individuals you would like to refer, please contact or submit your resume to Toni Rodriguez of Berkeley Search Consultants at LHH-MD@berkeleysearch.com.

Toni Rodriguez | Director

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