

Career Opportunity Available

Position Title: Commissioner of the Behavioral Health Administration
Organization: State of Colorado
Organization Type: Public, Non-Profit, State Human Services Department
Location: Denver, CO
Salary Range: Competitive

Berkeley Search Consultants has been retained by the State of Colorado to recruit for their Commissioner of the Behavioral Health Administration position. Colorado Governor Jared Polis is committed to building a Colorado For All, a place where everyone has an opportunity to succeed and live the Colorado way of life. Governor Polis is focused on lowering health care costs for hardworking Coloradans, transitioning the state to renewable energy sources, ensuring every Colorado child gets a quality education, and building an economy that works for everyone.

On April 8, 2019, Governor Jared Polis directed the Colorado Department of Human Services to spearhead Colorado's Behavioral Health Task Force. The mission of the Task Force was to evaluate and set the roadmap to improve the current behavioral health system in the state. Among almost 150 recommendations, Task Force members voted unanimously to create a new Behavioral Health Administration (BHA).

The BHA will be the first of its kind, working across all payer groups to measure results, hold providers accountable, and improve access. It will be empowered to lead change, to publicly hold itself and its stakeholders accountable, and to take advantage of every opportunity to ensure Coloradans feel a sense of improved quality of life when they intersect with the system. It will be instrumental in achieving the vision to have a comprehensive, equitable, effective continuum of behavioral health services that meet the needs of all Coloradans in the right place, at the right time, to achieve whole person health and wellbeing.

Position Profile

A member of the Governor's Executive Cabinet, the position is responsible for leading the development of the state's vision, strategy and implementation of behavioral health-related policy and select programming from prevention to recovery. The Commissioner leads these efforts through the development of effective cross sector, cross department relationships that lead to a stronger, more efficient, more accessible, and more person-centered behavioral health system. The Commissioner is ultimately accountable and responsible for ensuring that behavioral health services delivered by the public sector as well as commercial payers are comprehensive, evidence-based, high quality, equity-focused, and easily accessible for all Coloradans. The BHA achieves this through collaboration and shared responsibility with other departments and divisions with the authority to impact the system such as Medicaid and the Division of Insurance. The BHA Commissioner is accountable and responsive to local government and to communities, elected officials and to the people of Colorado.

Required Qualifications

- Six (6) years of progressively responsible professional experience culminating in senior level management of a complex (multi-disciplinary) organization that must have included at least:

- Two (2) years of experience successfully leading and supervising subordinate executives responsible for multiple major units in a large (>250 employees) organization; and
- Two (2) years of professional public or business administration experience that included establishing organization structure, developing strategic work plans, budget development and control, setting goals and objectives to achieve program results, and fostering a team environment.
- Minimum five (5) years successful senior leadership experience at a governmental, business, or non-profit organization, preferably intersecting with behavioral health setting vision and strategy OR minimum five (5) years successful senior leadership experience in another setting wherein a candidate can produce evidence of transferable skills.
- Minimum of three (3) years overseeing budget process and financial management for an organization or government entity.
- Demonstrated experience in leading through shared leadership or networked government
- Demonstrated effective and strong communication skills with at least two (2) years of experience with public speaking).
- Demonstrated ability to collaborate with partners and peers to achieve goals.
- Demonstrated ability to successfully lead and manage through dynamic change.

This is an excellent opportunity for someone who wants to be a vital part of a significant transformation for the State of Colorado's behavioral health services. We are proud to partner with our client who considers applicants for employment without regard to race, color, religion, gender identity or expression, sex, sexual orientation, national origin, age, genetics, disability, or any other basis protected by federal, state, or local law.

If you are interested in learning more, would like to be considered for future roles, or know of qualified individuals you would like to refer, please submit your resume and contact Berkeley Search Consultants:

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