# Interim Staffing Solutions

Flexible, proven professionals when you need them - nationwide

**BERKELEY SEARCH**

Executive Search + Interim Talent

## Overview

Berkeley Search places experienced interim and contract professionals on a flexible, temporary basis to support short-term needs, specialized projects, and critical skill gaps. Our interim professionals are employed and managed by Berkeley Search, allowing seamless integration while we handle employment, payroll, and compliance. Engagements range from as little as 5 hours per week to full-time support.

## Why Companies Use Interim Staffing

- **Speed to Talent**
  Qualified, vetted professionals deployed quickly to maintain momentum.
- **Cost Efficiency**
  No permanent-employment overhead - benefits, taxes, and admin sit with us.
- **Reduced Hiring Risk**
  Try-before-you-hire: evaluate fit before a permanent commitment.
- **Workforce Flexibility**
  Scale up or down by project demand, workload, or budget cycle.
- **Specialized Expertise**
  Immediate access to niche skills not available internally.

## Payroll + Employer-of-Record Services

Berkeley Search can payroll both Berkeley Search-sourced interim professionals and client-identified resources, serving as the employer of record throughout the engagement. We manage payroll, employment compliance, workers' compensation, and unemployment coverage - reducing administrative burden and enabling your organization to engage talent quickly and compliantly.

## Practice Areas We Support

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|---|---|---|
| Banking + Financial Services | Consumer Packaged Goods | Healthcare |
| Human Resources | Legal | Public Sector |
| Technology | Executive Assistant + Administrative | |

## How It Works

1. Discovery call to scope the role, duration, and rate
2. Targeted search from our vetted interim bench + network
3. Qualified candidates presented, typically within days
4. Onboarding, payroll, and compliance managed by Berkeley Search
5. Ongoing check-ins; convert to permanent whenever you're ready

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